



ADITYA COLLEGE OF ENGINEERING
(UGC-Autonomous Institution)
(Approved by AICTE, New Delhi & Affiliated to JNTUA, Anantapuramu)
Madanapalle -517325, Annamayya Dist., A.P. www.acem.ac.in



Date: 02.07.2026

Ref.: ACEM/Office order/IC&WEC/Constitution/ AY: 2026-27/ SEM-I/10

****OFFICE ORDER****

**Subject: Constitution of Internal Complaint & Women Empowerment Cell -
Academic Year 2026-27 -Reg.**

The **Internal Complaint & Women Empowerment Cell** has been constituted with the following members, comprising faculty and students from various departments. The composition of the Women Empowerment Cell is as follows:

S. No.	Name of the Member	Designation	Role
1.	Dr.Rayudu Peyyala	Principal,ACEM	Chairperson
2.	Mrs. Nalini.V	Associate Professor, Dept. of M.S.	Convener
3.	Dr.T.Maheswari	Associate Professor, Department of H & S	Member
4.	Mrs. N Ajitha	Assistant Professor, Department of H & S	Member
5.	Mrs.B.Sasikala	Assistant Professor, Department of AI&DS	Member
6.	Mrs.Y.Basanthi	Assistant Professor, Department of CSE	Member
7.	Dr.V.R.Sitara	Associate Professor, Department of H & S	Member
8.	Mrs. Ch.Suma Latha	Assistant Professor, Department of EEE	Member
9.	Mrs. D. N. Keerthana	Assistant Professor, Department of ECE	Member
10.	Mrs.Alimunnisa Shaik	Assistant Professor, Department of CE	Member
11.	Mrs.Nandini.N.K	Assistant Professor, Department of AI&DS	Member
12.	Mrs.C.Priyanka	Assistant Librarian	Member
13.	Mrs.Shilpa Rani	Lab.Instructor,Department of ECE	Member
14.	Mrs.J.Soujanya	Medical Assistant	Member
15.	Ms.Haritha.N	Student (248P1A0553),Dept of CSE	Member
16.	Ms.Meenakshi	Student (248P1A3127), Dept of AI (CSE)	Member
17.	Ms. C.Harshini	Student(258P1A3037),Dept of AI&DS	Member
18.	Ms.S.Muni Mounika	Student (238P5A0406), Dept of ECE	Member
19.	Ms.K.Ganga Sheershika	Student (238P1A0201) ,Dept of EEE	Member
20.	Ms. Brunda.S	Student (248P1A0104) ,Dept of CE	Member





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Objectives:

1. To provide a safe, secure, inclusive, and gender-sensitive environment for all students and employees by promoting dignity, equality, and mutual respect.
2. To prevent, prohibit, and redress complaints related to sexual harassment, gender discrimination, and other grievances through a confidential, impartial, and effective grievance redressal mechanism.
3. To organize awareness programs, seminars, workshops, and campaigns on gender equality, women's rights, legal provisions, and workplace ethics.
4. To empower women students and employees through leadership, mentoring, skill development, capacity-building initiatives, and increased participation in academic, professional, entrepreneurial, and leadership activities.

The Convener of the Internal Complaint & Women Empowerment Cell is authorized to conduct at least one meeting per semester to fulfill its objectives, organize activities, prepare the Minutes of the Meeting, and compile the Action Taken Report (ATR) in consultation with Principal/Dean-IQAC.

PRINCIPAL
Principal

Aditya College of Engineering
Madanapalle - 517325

Copy to:

Director for kind consideration

Deans – Academics and IQAC

All HoDs

Convener of the Cell/Committee/Club





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Date: 25.06.2026

Ref.: ACEM/IQAC/IC&WEC /AY: 2026-27/Sem I/03

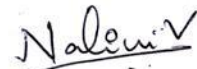
C I R C U L A R

The members of the **Internal Complaint & Women Empowerment Cell (IC &WEC)** are hereby informed that a meeting is scheduled on **30th June 2026 at 11.00 AM** in room no.110.

The agenda of the meeting are

1. Welcome and opening remarks by the Chair.
2. Review of the Action Taken Report (ATR) on the previous meeting held on 14th November 2025.
3. Planning of activities for Academic Year 2026–27, Semester I.
4. Discussion of other matters with the permission of the Chair.

Hence, the members are requested to attend the meeting without fail.



Convener

IC &WEC

Circular to:

The Members of **IC &WEC**





Internal complaint & Women Empowerment Cell - Minutes of Meeting

Ref.: ACEM/IQAC/IC&WEC /AY: 2026-27/Sem I/03

The members of Internal Complaint & Women Empowerment Cell (IC&WEC) have attended the meeting scheduled on **30th June 2026 at 11.00 AM** in conference Hall with the following agenda.

Agenda:

1. Welcome and opening remarks by the Chair.
2. Review of the Action Taken Report (ATR) on the previous meeting minutes held on 14th November 2025.
3. Planning of activities for Academic Year 2026–27, Semester I.
4. Discussion of other matters with the permission of the Chair.

Members Present: The following members attended the meeting:

S. No.	Name of the Member	Designation	Role
1.	Dr.Rayudu Peyyala	Principal,ACEM	Chairperson
2.	Mrs. Nalini.V	Associate Professor, Dept. of M.S.	Convener
3.	Dr.T.Maheswari	Associate Professor, Department of H & S	Member
4.	Mrs. N Ajitha	Assistant Professor, Department of H & S	Member
5.	Mrs.B.Sasikala	Assistant Professor, Department of AI&DS	Member
6.	Mrs.Y.Basanthi	Assistant Professor, Department of CSE	Member
7.	Dr.V.R.Sitara	Associate Professor, Department of H & S	Member
8.	Mrs. Ch.Suma Latha	Assistant Professor, Department of EEE	Member
9.	Mrs. D. N. Keerthana	Assistant Professor, Department of ECE	Member
10.	Mrs.Alimunnisa Shaik	Assistant Professor, Department of CE	Member
11.	Mrs.Nandini.N.K	Assistant Professor, Department of AI&DS	Member
12.	Mrs.C.Priyanka	Assistant Librarian	Member





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13.	Mrs.Shilpa Rani	Lab.Instructor,Department of ECE	Member
14.	Mrs.J.Soujanya	Medical Assistant	Member
15.	Ms.Haritha.N	Student (248P1A0553),Dept of CSE	Member
16.	Ms.Meenakshi	Student (248P1A3127), Dept of AI (CSE)	Member
17.	Ms. C.Harshini	Student(258P1A3037),Dept of AI&DS	Member
18.	Ms.S.Muni Mounika	Student (238P5A0406), Dept of ECE	Member
19.	Ms.K.Ganga Sheershika	Student (238P1A0201) ,Dept of EEE	Member
20.	Ms. Brunda.S	Student (248P1A0104) ,Dept of CE	Member

Members Absent: - Nil

1. Welcome and Opening Remarks

The Convener welcomed all the members and expressed gratitude for their active participation. She highlighted the significance of the meeting, reiterated the objectives of the Women Empowerment Cell, and emphasized the importance of collective efforts in planning and implementing activities for the holistic development and empowerment of women students and staff. The Convenor also underlined the need for aligning the Cell's initiatives with institutional policies and NAAC/IQAC requirements to ensure quality enhancement and compliance.

2. Review of Action Taken Report (ATR)

- The following Action Taken Report (ATR) of the previous meeting was presented and reviewed.





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Action Taken Report on Minutes of the Meeting held on 14.11.2025

Ref.: ACEM/IQAC/WEC /AY: 2025-26/Sem II/56

S.No.	Resolution(s)	Action Taken
1.	It was resolved to conduct an awareness program on "World Cancer Day" (04.02.2026)	An awareness program was held on 04.02.2026 , World Cancer Day, with active student participation to raise awareness on cancer prevention and the report was prepared.
2.	It was assigned to organise Walkathon-2KM on International Women's Day (08.03.2026) celebrations in association with Annamaya District Police, sponsored by Chaitra Builders and Developers, Madanapalle.	The rally was started from Collectorate, Madanapalle and concluded at the BT College Ground and the report was prepared.

3. Planning of Activities for AY 2026-27, Semester I

It was resolved to organize the following activities during the current semester:

S.No.	Name of the Activity	Scheduled Date	Details of the Activity	Targeted Students
1.	An awareness Program on "Women Safety Measures" by Shakti (app) team.	04.07.2026	The Shakti App is an official Andhra Pradesh Police mobile application designed to improve the women and child safety.	Girl Students and Female Staff.
2.	Panel discussion on Gender sensitization (topics based on prevention of Violence).	08.08.2026	Students will be given topics. They are expected to brainstorm on given topics.	Final year Students. (Both boys & girls)





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4. Any Other Matters

- Suggestions were invited from members.
- The Convener emphasized the need for active participation from all members to enhance the effectiveness of “**Internal complaint and Women Empowerment cell**” activities.

Conclusion: The Convener thanked all members for their active participation and constructive suggestions.





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Members Present

Ref.: ACEM/IQAC/IC&WEC /AY: 2026-27/Sem I/03

Date of Meeting: 30.06.2026

Total Number of Cell Members: 20

Number of Cell Members attended the Meeting: 20

S. No.	Name of the Member	Designation	Signature
1.	Dr.Rayudu Peyyala	Principal,ACEM	
2.	Mrs. Nalini.V	Associate Professor, Dept. of M.S.	
3.	Dr.T.Maheswari	Associate Professor, Department of H & S	
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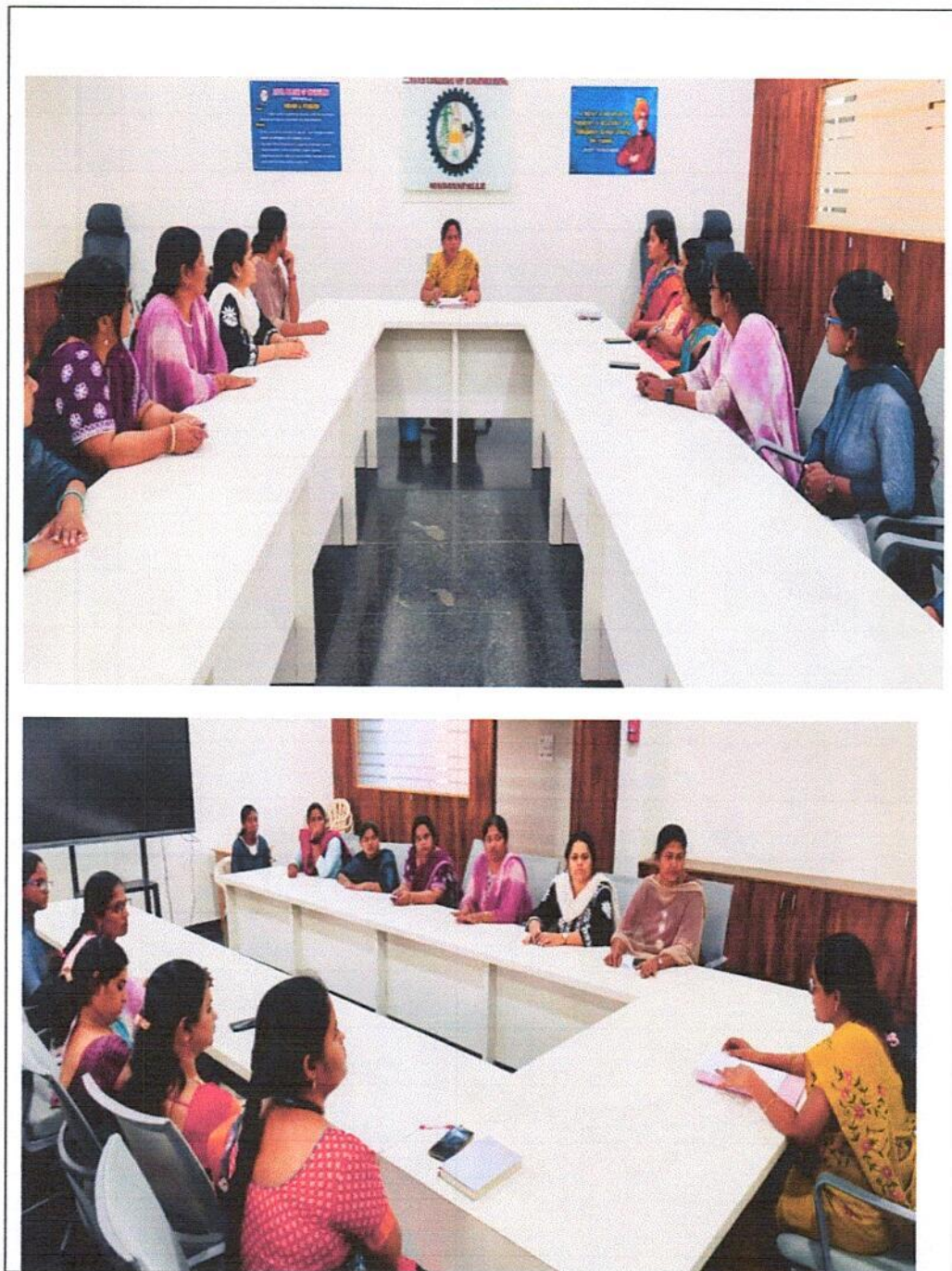




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Photo Gallery





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Internal complaint and Women Empowerment Cell members attending the meeting.

Nalini V

Convener

IC & WEC

